Deep roots are not reached by frost.

- J.R.R. Tolkien

2009 Board of Directors

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Kent Reynolds
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Dear Friends,

This year Tip of the Mitt Watershed Council celebrates 30 years of lasting results. All along the way we have stayed true to our mission: to maintain the environmental integrity and economic and aesthetic values of lakes, streams, wetlands, and ground water in Northern Michigan, as well as statewide and throughout the Great Lakes Basin. Our deep roots extend throughout Northern Michigan and are woven into the rich relationships that have developed into a strong foundation for our organization over the past thirty years.

This Annual Report reflects some of the Watershed Council’s most significant accomplishments of 2009, which would not have been possible without the hard work of our dedicated staff and countless local, state, tribal, and federal partners. For your enjoyment, along the bottom of the report, we have included a timeline of our most significant accomplishments from the past thirty years. While we have much to celebrate, many challenges lie ahead.

In the coming years we will rely on our deep roots and strong foundation to continue our efforts to clean up and restore impaired waters, protect healthy watersheds, and address very complex environmental issues such as the threat of Asian carp in the Great Lakes, hydro-fracturing, and more. We will continue to make advances in our water quality monitoring programs that help us better measure environmental progress as well as guide our future management decisions. We will also need to be innovative and explore ways to leverage the great works of our organization.

This is a personal milestone for me: after seven years as a board member, the past three as President, I am now leaving the board. On behalf of the Board of Directors, I commend Gail Gruenwald, our Executive Director who celebrated her 25th anniversary with the Watershed Council in 2009, and the entire staff, who I have become personal friends with, for the many accomplishments achieved during the past year. I also extend my sincere appreciation to the committee members, community volunteers, and businesses that have assisted the Watershed Council time and again. It has been wonderful getting to know many of you. I would also like to take this opportunity to thank the Board for allowing me the opportunity to serve as their President. I have enjoyed being part of the Tip of the Mitt Watershed Council’s legacy ~ creating deep roots and a strong foundation of water resource protection.

Sincerely,

David G. Crouse
First organizational meeting in Mark Paddock’s cabin at University of Michigan Biological Station (UMBS) on Douglas Lake

1975

Articles of Incorporation filed with State of Michigan

1980

Kick-off meeting for Tip of the Mitt Watershed Council, hosted by Art Gold

1979

Celebrating 30 Years of protecting Northern Michigan’s water resources.
Pictures from the 2009 Annual Meeting.
In the year 2009, Tip of the Mitt Watershed Council celebrated its 30th anniversary. In this report we look back at the highlights of our work over the years and reflect on the accomplishments of 2009.

**Policy & Advocacy**

- **Federal issues** addressed and legislation that passed with the assistance of the Watershed Council’s Policy and Advocacy team:
  - As members of the Steering Committee of the Healing Our Waters Coalition, we worked to pass historic federal legislation to address urgent threats to the Great Lakes. The Great Lakes Restoration Initiative (GLRI) received $475 million dollars as part of the Interior and Environment Appropriations Act of 2010.
  - We also helped secure over a billion dollars from the Economic Stimulus package to repair aging sewers and accomplish habitat restoration across the Great Lakes Basin.
  - In November of 2009, DNA monitoring tested positive for the presence of Asian carp beyond the electronic barrier meant to keep them out, 6 miles from Lake Michigan. For many years prior to this incident, we worked to prevent these invasive fish from entering Lake Michigan. This continues to be a high priority as we advocate for the hydrological separation of the Great Lakes from the Mississippi River Basin.

- **State Issues** addressed and legislation that passed with the assistance of the Watershed Council’s Policy and Advocacy team:
  - Thanks to our leadership, and after a long, arduous eight month battle, a bill to save Michigan’s Wetland Protection Program passed the state legislature. The bill also created a Wetland Advisory Council and we were appointed to serve.
  - A state law passed making it illegal to launch a boat into the waters of the state with an aquatic plant on it, attempting to prevent the spread of aquatic invasive species.
  - The marina operating permit bill was successfully passed with our recommended changes.
  - A ban on phosphorus in dishwashing cleaning products passed upon the recommendation of the state Phosphorus Task Force, on which we served.
The Lake Association Summit and Lake Michigan Summit were a huge success in 2009.

- Membership grows to 141 individuals, families and organizations
- Volunteer Lake Monitoring program starts on 10 lakes
- Staff expands to include a Science Advisor, Legal Consultant, and Membership and Communications Coordinator
Policy & Advocacy (continued)

Local Issues addressed by the Watershed Council Policy and Advocacy Team:

- Helped organize and participated in four local pharmaceutical collection events in Emmet County to prevent those substances from entering our waters.

- Reviewed and commented on local Master Plan work: Blueprint Petoskey and the Charlevoix County Future Land Use Plan.

- Assisted in the formation of, and participated in, the Bay Harbor Regional Stakeholder Group.

- Participated in the five-year review of the PMC Groundwater Superfund site in Petoskey.

- Fundamental research for the Local Ordinance Gaps Analysis was completed. The goal is to evaluate all existing water-related ordinances Cheboygan, Emmet, Charlevoix, and Antrim counties. The analysis is being done at the county, city, and township levels to determine if existing water-related zoning is sufficient.

- The 5th Annual Lake Association Summit was held in June of 2009. This meeting allows Lake Associations to network with others to learn how to advocate effectively using today's technology, participate in partnerships to battle invasive species, and explore potential partnerships for future water resource protection. This year featured a special guest speaker, Jeff Alexander, the author of “Pandora’s Locks.”

- The Lake Michigan Summit was expanded to two locations, Harbor Springs and Charlevoix. The 2009 Summits featured presentations and discussion by Watershed Council staff and other organizations on the current health of Lake Michigan and Little Traverse Bay, and how we can work together to restore and protect our magnificent waters.
Piloted Adopt-A-Stream program to provide protection for rivers and streams in the region was also started in 1988.
Watershed Protection and Education

- In 2009 we launched an updated website creating a more user-friendly platform to provide detailed information about our services and the water bodies in our service area.

- Initiated the “Ice Breaker” Education Series. This brown bag lunch discussion group was launched in January 2009. Topics included the new Water Withdrawal Assessment Tool, Volunteer Monitoring Programs, Policy Priorities, Northern Michigan Rivers, and Native Plants.

- With funding from a private individual, the Bay Harbor Foundation, and a grant from the BoatUS Foundation the Watershed Council was able to produce 5000 Boater Bundles to help build awareness of good boating practices, clean water, and current issues affecting the waters in our Northern Michigan recreational boating community.

- In an effort to raise additional funds and educate the community about the importance of using native plants in their landscaping, the Watershed Council hosted a Native Plant Sale. Over 180 plant kits were sold during the event.

- Tip of the Mitt Watershed Council and the Lake Charlevoix Association hosted the 16th annual “Experience Lake Charlevoix” event. The hands-on program is designed to teach sixth grade students from Boyne City, East Jordan, Charlevoix, Concord Academy-Boyne, St. Mary’s, and Northwest Academy about Lake Charlevoix and its watershed, including water quality, ecology, and safety.

- The Watershed Council hosted six aquatic tours as part of their “Wednesdays on the Water” series. The series included group paddles on Wilson Lake, Susan Lake, and the Black River, plus a pontoon tour of Paradise Lake, an aquatic invasive species driving tour, and a Little Traverse Bay bike tour.

1989
- Tested 1,265 private wells for nitrate contamination
- Formed Great Lakes Wetlands Policy Consortium

1990
- Added the watersheds of Antrim County to service area
- Adopt-A-Stream expanded
Formed the Michigan Wetlands Action Coalition

Dissolved oxygen studies on Lake Charlevoix and Elk-Skegemog Lakes

1990

Hosted first Little Traverse Bay Beach Clean-up

1991

Zebra mussel study conducted to monitor spread

1992

7th Bear River Cleanup
Watershed Protection and Education (continued)

- The Watershed Council completed two projects for the “Treasure Lake Charlevoix” (TLC) program with funding provided by the Charlevoix County Community Foundation and the Frey Foundation.
  - The first project was the design of a personalized storm drain curb inlet hood and a round storm drain cover developed by the East Jordan Iron Works that have a pollution prevention message that will be used in Charlevoix, Boyne City, and East Jordan.
  - The Watershed Council staff also worked with the City of Charlevoix to develop a plan containing stormwater management recommendations and streetscape design guidelines for the drainage basin surrounding Park Avenue in downtown Charlevoix.

- The Watershed Council partnered with the Lake Charlevoix Association to develop and install aquatic invasive species awareness signs at five boat launch locations on Lake Charlevoix. This project was funded by the Buhr Foundation, the Lake Charlevoix Association, and the Charlevoix County Community Foundation.

- During the 7th Bear River Cleanup, volunteers and staff members removed approximately 52 bags of trash and several large items from the Bear River spanning approximately four miles before it enters Little Traverse Bay. The 2009 cleanup was sponsored by Petoskey Plastics and the Clannad Foundations.
Purple Loosestrife Beetle Collection:
Transplanting Galerucella beetles for biological control of purple loosestrife.

1994
Clean Waters Award from Michigan Outdoor Writers Association
Shoreline erosion control program begins; 23 property owners receive consultations

1995
“Experience Lake Charlevoix” school-aged education program created
33 Lakes included in Comprehensive Water Quality Monitoring Program
Watershed Protection and Education (continued)

- In early June, two Purple Loosestrife beetle collections days were held. Participants included members of the Pickerel-Crooked Lake Association, Twin Lakes Association, Friends of the Jordan, Little Traverse Bay Bands of Odawa Indians, and US Fish and Wildlife Service.

- Our summer fundraiser entitled “A Whale of a Sale” - A Huge Sale for Water Recreation Lovers - generated lots of fun and netted nearly $10,000 for our programming.

Restoration Projects

- As part of the two-year, multifaceted Cheboygan River Watershed Restoration Initiative, staff performed shoreline and streambank erosion assessments in the Watershed. Two severely-eroding shorelines were stabilized using bioengineering methods, bringing the National Fish and Wildlife Foundation-funded project total to over 700 restored linear feet (including 5 shoreline and streambank projects).

- Bear River Watershed and disc golf course maps, along with wetland-sensitive trail matting, were installed in partnership with the City of Petoskey at the River Road Sports Park. The Petoskey-Harbor Springs Community Foundation-funded project continued the Watershed Council’s ongoing Healing the Bear efforts.

1996

- 910 feet of shoreline erosion corrected and 600 trees and shrubs planted for erosion control

1997

- 350 permits reviewed for projects that could effect wetlands, lakes and streams

Watershed Council goes online

Initiated aquatic field trips led by staff and volunteers
Shorelinesurvey conducted on Walloon Lake Council launches Michigan River Network

Conservation Planning and Design program initiated

Watershed Council helps to form Michigan Environmental Law Center

1998

1999

Just one of the MANY restoration projects completed in 2009.
The Evangeline Township Park on Lake Charlevoix, Glenwood Beach Drive.
Restoration Projects (continued)

- As part of the US Fish and Wildlife Service-funded Restoring Stover: Rehabilitation of a Community Creek, staff identified and assisted with restoration of two severely eroding streambank sites on Stover Creek within Charlevoix’s Brookside Cemetery. The two-year effort stabilized a total of approximately 160 linear feet (including 3 projects) with bioengineering methods. In addition, removal of several large log jams and other debris improved stream flow conditions.

- Obtained funding to complete removal of Chandler Dam, located on the Upper Black River within the Pigeon River Country State Forest. Removal will take place in 2010.

- Designed and assisted with installation of a shoreline enhancement and demonstration greenbelt project at Evangeline Township’s Glenwood Beach Park. The project included stabilizing the shoreline with more lake- and user-friendly fieldstone, incorporating planting pockets within the fieldstone revetment, adding a stairway for recreational access, and a native plant greenbelt including boulder seating.

- Designed and assisted with installation of a residential shoreline stabilization project on Elk Lake.

- Performed reviews and provided comments on countless project proposals, including site plans and stormwater projects, for local governments, lake associations, businesses and other organizations.

- Participated in the development of the Michigan Natural Shoreline Partnership (MNSP) which promotes natural shoreline landscaping and management. The MNSP objectives include contractor training, riparian property owner education, research, and the promotion of local and state policies which support natural shorelines.
Protecting and monitoring our waters all year long.

2004
Little Traverse Bay Watershed Protection Plan completed

2005
Held First Bear River Bio Blitz
Launched Algae Rapid Response System

2006
Volunteer Purple Corps initiated to identify and control Purple Loosestrife
Hosted public forum on the cleanup at Bay Harbor


**Monitoring and Research**

- A comprehensive shoreline survey was conducted on Burt Lake to document nutrient pollution, erosion, greenbelt health and more.

- A Quagga mussel survey was conducted in the major lakes and rivers of the Cheboygan River watershed. There were no Quagga mussels found during the survey.

- During the summer of 2009, the Watershed Council and West Traverse Township collaborated to survey all shoreline properties in Little Traverse Bay from Nine Mile Point at the southern boundary to Seven Mile Point at the northern end for the invasive plant *Phragmites*. A total of 112 *Phragmites* stands were found along the Bay’s shoreline, all but one being of the invasive type.

- Tip of the Mitt Watershed Council staff and interns assisted the Lake Charlevoix Association with their *Phragmites* management efforts.

- Watershed Council staff developed education tools and provided technical assistance to help property owners identify *Phragmites*.

- Continued intensive water quality monitoring of Elk and Skegemog Lakes. The additional water quality monitoring is sponsored by the Elk-Skegemog Lakes Association.

- Completed our 14th consecutive year of springtime water quality monitoring on Walloon Lake with the support of the Walloon Lake Association.

- The Tip of the Mitt Watershed Council celebrated over 25 years of coordinating the Volunteer Lake Monitoring program and over five years of the Volunteer Stream Monitoring program.
Tip of the Mitt Watershed Council is financially sound as is evident by the following figures from the 2009 independent audit. These financial highlights are a condensed portion of the audit for your information.

Our Endowment Fund investments are now valued at $901,560. We also have Endowment investments at local Community Foundations valued at $311,325. These assets provide significant income for our operations each year. At the end of 2009 we had a sizable amount of ‘temporarily restricted net assets’ which will serve as working capital for 2010 programs and grant projects.

### STATEMENT OF FINANCIAL POSITION

**December 31, 2009**

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash in bank</td>
<td>$88,517</td>
</tr>
<tr>
<td>Grants and Accounts Receivable</td>
<td>19,911</td>
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<tr>
<td>Inventory</td>
<td>6,591</td>
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<tr>
<td>Prepaid Expenses</td>
<td>17,559</td>
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<tr>
<td>Net Property and Equipment</td>
<td>928,031</td>
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<tr>
<td>Investments at market</td>
<td>901,560</td>
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<tr>
<td>Net assets invested in community foundations</td>
<td>311,325</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$2,271,494</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>$6,456</td>
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<tr>
<td>Accrued Expenses</td>
<td>21,510</td>
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<tr>
<td>Funds held as agency endowments</td>
<td>311,325</td>
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<tr>
<td><strong>Total liabilities</strong></td>
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<td>Unrestricted net assets</td>
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<td>Temporarily restricted net assets</td>
<td>74,159</td>
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<tr>
<td>Permanently restricted net assets</td>
<td>560,577</td>
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<tr>
<td><strong>Total net assets</strong></td>
<td>1,932,203</td>
</tr>
</tbody>
</table>

| **Total liabilities and net assets**        | $2,271,494 |

The Tip of the Mitt Watershed Council is a non-profit, publicly accountable organization. Our IRS Form 990 is posted on our website, www.watershedcouncil.org, and a complete, audit through December 31, 2009, is available at our office.
Our net assets grew by $123,889 this year due to increased support in all income categories. We reduced our management and general and fundraising expenses significantly this year, providing more dollars for our effort to protect our water resources for now and future generations.

We look forward to a very successful 2010 due to conservative budgeting and planning. Thank you for your support of our mission – we couldn’t do it without you!

**STATEMENT OF ACTIVITIES**

*Year ended December 31, 2009*

**Revenue and support**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Contributions – unrestricted</td>
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<tr>
<td>Contributions – permanently restricted</td>
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<tr>
<td>Grants</td>
<td>154,451</td>
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<tr>
<td>Contract services</td>
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<tr>
<td>Investment income</td>
<td>18,285</td>
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<tr>
<td>Other</td>
<td>7,779</td>
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<tr>
<td>Net realized and unrealized gains</td>
<td>134,213</td>
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<tr>
<td><strong>Total revenue and support</strong></td>
<td><strong>$761,096</strong></td>
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**Program and Support Services Expenses**

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<tr>
<th>Program and Services</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Policy and Advocacy Program</td>
<td>188,178</td>
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<tr>
<td>Watershed Protection Program</td>
<td>263,460</td>
</tr>
<tr>
<td>Communications and Education Program</td>
<td>143,295</td>
</tr>
<tr>
<td>Management and General</td>
<td>13,922</td>
</tr>
<tr>
<td>Development and Fundraising</td>
<td>28,352</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>637,207</strong></td>
</tr>
</tbody>
</table>

Increase (decrease) in net assets: $123,889

Net Assets, January 1, 2009: $1,808,314

**Net Assets, December 31, 2009**

$1,932,203
Thank you Members and Contributors

We would like to thank our members and contributors for their continued support. 63 Members have given to the Watershed Council for 25 years or more. 411 Members have given to the Watershed Council for 20-24 years and 1,533 members have given for 10-19 years. That’s an amazing commitment and we thank you all for your trust and generosity!

Benefactor
$1,000 and up
Mrs. Beulah H. Appleton
The Bank of Northern Michigan
Mrs. Joanne Baruch
Mr. and Mrs. R.E. Benson
Mr. and Mrs. Sigmund Blum
Mr. and Mrs. Norton L. Bretz
Burt Lake Preservation Association
Mr. and Mrs. Thomas H. Carruthers, IV
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Peter and Bonni Curran
Michael L. and Rhea A. Dow
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James W. and Laurie Ford
Ms. Susan S. Ford
Kathleen S. Glass
Jack and Tucker Harris
Dr. John and Joan Hutto
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Mr. and Mrs. Stephen D. Jeffrey
Thomas H. and Patricia L. Jeffs, II
Mr. and Mrs. Murray Kilgour
Don and Jan Kopka
Ed and Janet Mardigan
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Mr. and Mrs. William A. Petzold
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Mr. R. Hamilton Schirmer
Mrs. William F. Souder
Mr. Robert S. Troth
Steve and Connie Vorenkamp
Dr. Edward G. Voss
John and Nancy Waldron
Walloon Lake Association
Geer and Carrie Ellen Wilcox
William A. Fisher, II Family Foundation
Mr. John S. Wilson

Guardian
$500 - $999
American Spoon Foods, Inc.
Mr. and Mrs. Mark J. Bissell
Dr. and Mrs. Rudrick E. Boucher
Marilyn and Daniel Bower
Mr. William M. Brewster
Mr. and Mrs. Richard Brueening
Michael Cameron
Ralph R. Carruthers
Clannad Foundation
Dole Family Foundation
Elk-Skegemog Lakes Association
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Mr. and Mrs. Edward A. Lunt
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Vaughn and Harriet McGraw, DDS
Mr. and Mrs. Patrick McNamara
Mullett Lake Area Preservation Society
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Mr. and Mrs. Gregory Peters
Ms. Ruth H. Petzold
Pickerel & Crooked Lakes Association
Dr. G. Michael Pierce
Mr. and Mrs. Fred Rice, III
Ms. Linda S. Robertson
Drs. N. Edward and Patricia Robinson
Mrs. Elizabeth M. Ross
Mr. and Mrs. Peter Schiff
Mr. and Mrs. David Schulingkamp
Mr. William L. Slutz
Dr. Kelley D. Smith
Mr. and Mrs. Thomas Snyder
Mr. and Mrs. Howard A. Ternes
Ward and Eis Gallery
Mr. and Mrs. Douglas A. Warner, III
Dr. and Mrs. Philip Woolcott, Jr.

Our Mission
Tip of the Mitt Watershed Council is the voice for Northern Michigan’s waters. We are dedicated to protecting our lakes, streams, wetlands, and ground water through respected advocacy, innovative education, technically sound water quality monitoring, and thorough research. We achieve our mission by empowering others and we believe in the capacity to make a positive difference. We work locally, regionally, and throughout the Great Lakes Basin to achieve our goals.
Elise C. Billingsley and Michael Fleming
Flowers from Sky's the Limit
Mr. and Mrs. John B. Ford, III
Janis and Marshall Forsberg
Mr. and Mrs. Dan Francis
Mrs. Gloria Frank
Mr. and Mrs. Robert R. Frederick
Dr. and Mrs. Reed K. Freidinger
Mrs. Lynn Friendly
Mr. and Mrs. Steven Frisbie
Mr. and Mrs. William F. Froling
Mara Lancaster and Doug Fuller
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Bill and Mardy Gast
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Tim and Lynne Goodwin
Ms. Elaine W. Gordon
Toni Felster and Ann Gorney
Mr. and Mrs. Roger Gowdy
Mr. and Mrs. Ziba Graham, Jr.
Grain Train Natural Foods Cooperative
Grandview Beach Association
Ms. Jane L. Grant
Mr. and Mrs. Michael E. Grant
Mrs. Barbara S. Graves
Great Lakes Lighthouse Keepers Association
Mr. Bruce D. Greer
Mark and Sue Grimes
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Mr. and Mrs. Michael S. Guy
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Mr. and Mrs. Nelda Hagaman
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Mr. and Mrs. Norman Harris, III
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Mr. Philip T. Harrison
Trudy Haussmann and Robert Haugan
Kem and Mary Hawkins
Mr. and Mrs. Daniel T. Hayes
Clare and David Heidlake
Capt. Walter Herbst
Heather Hewett
Hilltop Gables Shores Association
Mrs. Margaret Hiles
Mr. and Mrs. Niles K. Hill
Bill, Schroders & Co.
Mr. and Mrs. John A. Hillenbrand, II
Mr. and Mrs. Robert Hindt
Mrs. Phyllis Hineman
Nancy and Ed Hirschlenberger
Mr. Roger Hodney
Mr. and Mrs. Paul Hoelderle
Mr. and Mrs. Dirk Hoffius
Barbara and Jerome L. Hoganson
Mr. John W. Holder
Mr. Charles Hollenth, Jr.
Mrs. Kathleen Knox Hoogland
Mrs. Lewis E. Hopkins
Mr. and Mrs. Stephen A. Horn
Mr. and Mrs. Victor Horton
Mr. John E. Hoshaw
Mr. and Mrs. Frank Hostler
James and Jane Hotchkiss
Pam Houl
Mr. and Mrs. Michael D. Huard
Mr. and Mrs. Clarence W. Hubbell
Mr. and Mrs. Dillon R. Huder, Jr.
Mr. and Mrs. Paul Huff
Huffman Lake Property Owners Association
Mr. Edward Hulefield
Mrs. Mary Louise Hunter
Mr. and Mrs. David Irish
Mr. and Mrs. Thomas R. Irwin
Mrs. Timothy R. Ives
J.P. Morgan Chase Foundation
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Mr. and Mrs. Brian Jackman
Mr. Edward C. Jacobi
Mr. and Mrs. Henry Jallos
Mr. and Mrs. W. Joseph Jarecki
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Sue and Cynthia Langton
Pam Houl
Mr. and Mrs. James D. Lark
Mrs. Ted Lauber
Mr. Paul Lazar
Jim and K.C. Leh
Mr. and Mrs. Jeff Leland
Mr. and Mrs. Richard A. Lents
Mr. and Mrs. Raoul LePage
Mr. and Mrs. Richard D. LePam
Shawn and Laura Lilley
Mr. and Mrs. Rich Lindberg
Mr. and Mrs. Wayne Lindstrom
Sally K. Linder
John and Linda Linnenberg
Mr. Robert P. Linnenberg
Little Traverse Yacht Club
Long Point Property Owners Association
Alan and Christine Loudermill
Dr. and Mrs. Benjamin F. Lounsby, Jr.
Lower Shore Drive Property Owners Association
Laurie Lowrance
Mr. and Mrs. Peter M. Lyon
Mr. and Mrs. Guy O. Mabry
Mr. and Mrs. William R. MacKay
Bruce and Barbara Mackey
Mr. and Mrs. William D. MacPhee
Jane G. Maddox
Mrs. Deborah Magennis
Mr. and Mrs. Chester A. Mahan
Mr. and Mrs. Ernest H. Mainland
Mr. and Mrs. Robert G. Maino
Mr. and Mrs. Terence S. Malone
Mr. and Mrs. Lawrence J. Malby
Mr. and Mrs. Curtis Mann
Mr. and Mrs. Larry Mann
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We could not accomplish the many tasks and projects that need to be done without the help of our volunteers. If you would like to lend a hand in the future, please visit our website for a list of volunteer opportunities.

[www.watershedcouncil.org/volunteer](http://www.watershedcouncil.org/volunteer)

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<th>Location</th>
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<tr>
<td>Sharon Brown</td>
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<td>Ann Burek</td>
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<td>Sharon Van Meter</td>
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<td>Molly Walenta</td>
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<td>Bernadette Walsh</td>
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## Special Volunteers

- Bear River Cleanup Volunteers
- Beetle Collectors for Purple Loosestrife eradication
- Alan Beyer - publications inventory
- Andrew Beyer - publications inventory
- Cody Beyer - publications inventory
- Cam Carpenter - data entry
- Chandler’s/Cava - Fusion
- Kathy Colby - VSM samples
- Wil Cwikiel - Guest Speaker/Guide

## Volunteer Stream Monitors

**5 years of data collection!**

- Victoria Anderson - Tannery Creek
- Gary Barknecht - Boyne River South
- Patty Barrette - Mullett Creek
- James Benzing - Any
- Norton Bretz - Eastport Creek
- Cam Carpenter - Any
- Kathy Colby - Expert
- Nancy Cunningham - Boyne River South
- Barb & Tony Dauer - Milligan Creek
- John and Kay DeCarli - Kimberly or Milligan Creek
- Rick Dexter - Horton Creek
- Pat Duffy - Stover Creek
- Scot Egleston - Horton Creek
- Audrey Etienne - Horton Creek
- Jim and Judy Flanagan - Horton Creek
- Jonathan Friendly - Horton Creek
- Doug Fuller - Expert
- Elaine & Wally Gemignani - Mullet Creek
- Neal Godby - Expert
- Bekki Beckman - Any
- Bill Henne - Horton Creek
- Susan Howard - Boyne River North
- Dee Irwin - Stover Creek
- Gregg Keith - Bear River Upper
- Brian Kozinski - Tannery Creek
- Robert LaPoint - Boyne River South
- Chrystal Marihugh - Expert
- Tom Myers - Lake Charlevoix Area
- Tom Ochs - Bear River Lower
- John Pickering - Stover Creek
- Ralph Rucinski - Kimberly Creek
- Larry Rychlick - Floater
- Darrell Schwalm - Kimberly Creek
- Gregg Seaman - Stover Creek
- Karie Slavik - Floater
- John & Rhonda Smit - Sturgeon River
- John Snook - Milligan Creek
- Scott & Christina Steensma - Kimberly Creek
- Diane & Ed Strzelinski - Boyne River North
- Roy Tassava - Mullett Creek
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- John Teesdale - Jordan River
- Tom Terry - Boyne River South
- Beth Varty - Boyne River South
- Anne Zukowski - Jordan River

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- Barbara Lindsey
- David Spieser
- Bill Stetson
- Connie Vorenkamp
- Trish Woolcott

## Experience Lake Charlevoix

- Ken Allen
- Mike Green and crew at Beaver Island
- Boat Company
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- Kris Busk
- Michael Buttigieg
- Sue and Mike Costa
- Nancy Cunningham
- Mike Dow
- Susan and Ed Gansen
- Marcy Knoll
- Roxanne Merrick
- Dan Misher
- Sara Rigney
- Tom Snow
- US Coast Guard, Charlevoix Station
- Susan Vrondran
- Paul Witting

## Interns

- Bridget Brown
- Shelby Goss
- Dan Myers
- Josh Pugh
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